

International internships offer unique value: students are able to acquire the work experience they need to compete in the professional job market and the multicultural life experiences that will contribute to their long term professional success.

Employers today are facing a 37% skills gap between what they want in entry-level employees and what the typical entry-level candidate can offer. Strengthening student career readiness, defined by the National Association of Colleges and Employers (NACE), as "the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace" will close this persistent skills gap.

International Internships provide students the unique opportunity to shape their career readiness through a work experience abroad. In the process, they develop an international professional network before joining the full-time workforce. Further, they simultaneously begin to acquire the intercultural competence, foundational skills, and emotional intelligence today's employers are seeking in their employees. The outcome is a qualified college graduate who successfully makes the critical transition from student to professional.



Shorter job search duration



Lower probability of unemployment



More stable job positions



Better job matches



Greater job satisfaction



Increased earnings over a lifetime

Internship Placements

Accounting Internship Abroad Law Internship Abroad

Advertising Internship Abroad <u>Life Sciences & Resource Management</u>

Agriculture Internship Abroad Marketing Internship Abroad

Animal Science Internship Abroad Math Internship Abroad

Arts Internship Abroad Media Technology Internship Abroad

Broadcasting Internship Abroad Museum Studies Internship Abroad

Business Management Internship Abroad NGO & Development Internship Abroad

Communication Internship Abroad Non-Profit Administration Internship Abroad

<u>Computer Science Internship Abroad</u>
<u>Performing Arts Internship Abroad</u>

<u>Culture Internship Abroad</u>
<u>Political Science Internship Abroad</u>

<u>Data Management Internship Abroad</u>
<u>Psychology Internship Abroad</u>

<u>Economics Internship Abroad</u>
<u>Public Relations Internship Abroad</u>

Education Internship Abroad Publishing Internship Abroad

Engineering Internship Abroad Sales Internship Abroad

<u>Environmental Studies Internship Abroad</u>
<u>Social Science Internship Abroad</u>

Finance Internship Abroad Sustainability Internship Abroad

Food Science Internship Abroad Teaching Internship Abroad

<u>Health and Social Services Internship Abroad</u>
<u>Theatre Internship Abroad</u>

Information Technology Internship Abroad Tourism Internship Abroad

<u>International Relations Internship Abroad</u>
<u>Urban Planning Internship Abroad</u>

Journalism Internship Abroad Veterinary Internship Abroad



Working alongside the accounting team at their internship site, the intern will perform a variety of accounting support tasks and projects. Some duties can include but are not limited to:

- Processing invoices in a database and reconciling statements
- Analyzing, reporting, and forecasting organizational data
- Preparing financial documents (balance sheets, invoices, income statements, etc.)
- Assisting in financial planning and budgeting

Competency & Skill Development

CEA Internships Abroad aligns each internship and the seminar course to the skills essential for graduates to be considered career ready by the National Association of Colleges and Employers (NACE).

Below is an example of some of the competency and skill development a CEA Internship Abroad has included in past placements. Each internship will focus on the unique goals of the intern and industry which will be identified throughout the interview and coaching process.

Industry Specific Competency & Skill Development:

- 1. Manage data to build financial models on excel and analyze data to understand the main drivers in order to control the process.
- 2. Recognize economic and accounting principles and practices, financial markets, and banking.
- 3. Demonstrate ethical business and management principles included in planning, analysis, and presentation of work.

NACE Competency & Skill Development:





Advertising interns will work closely with the strategic planning teams to support marketing and sales teams. Some duties can include but are not limited to:

- Researching, analyzing, and presenting categories, consumers, and media landscapes
- · Formulating brand and communication strategies for the organization's or client's brands
- Tracking digital traffic through SEO, website leads, and social media engagement
- Developing and presenting a market strategy to the organization's marketing team
- Implementing an approved marketing strategy and tracking results

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Industry Specific Competency & Skill Development:

- 1. Execute a marketing strategy, track results, and adapt strategy based on the analysis of the strategy.
- 2. Develop effective communication skills to persuade consumers and articulate ideas with colleagues.
- 3. Demonstrate critical thinking skills in a recommendation to create or change marketing strategies.

NACE Competency & Skill Development:





Agricultural interns will experience hands on projects with an emphasis on agriculturally related business development and activities. Some duties can include but are not limited to:

- Assisting with hands on work activities such as farming, research, or other agricultural labor opportunities at the host organization
- Coordinating logistics and other business operations
- Maintaining, analyzing, and presenting data to inform organizational operations and decisions
- · Understanding and communicating government and regulatory information to colleagues and clients
- Establishing standards for products, processes, and procedures

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Research, evaluate, and manage data to determine compliance with regulatory standards in the local country and compare to US practices.
- 2. Communicate effectively in written reports and with colleagues and clients.
- 3. Demonstrate critical thinking skills in defensive of recommendations and decisions.

NACE Competency & Skill Development:





Animal Sciences interns will experience hands on projects with an emphasis on animal management and research to holistically prepare for this career. Some duties can include but are not limited to:

- Researching animal management methods and assisting with care
- Preparing scientific and technical reports and/or presentations
- Maintaining and analyzing records within a database
- Researching medical and environmental issues within the local region

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Describe environmental issues affecting the local region compared to common US issues.
- 2. Communicate effectively in written reports and with colleagues and clients.
- 3. Determine diagnosis during animal care using critical thinking and medical knowledge.

NACE Competency & Skill Development:





Arts interns will use their research skills to collect information. Interns will be asked to make judgements regarding this through both observation and review of data. Some duties will include:

- Integrating and developing visual elements to produce desired effects
- Receiving visitors at the service and meeting points for tours and accompanying the tours to perform support tasks
- Repairing, restoring, and reassembling artifacts

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Industry Specific Competency & Skill Development:

- 1. Design and arrange artifacts or products of exhibition, report their condition, and identify/correct any problems with set up.
- 2. Assist with pre- and post-production paperwork, administration, and transcribing.
- 3. Organize campaigns, photoshoots, and visiting design fairs.

NACE Competency & Skill Development:





Broadcasting interns will leverage their technical skills to manage equipment while using their interpersonal skills to prepare for programs or interviews. Some duties will include:

- Operating and controlling broadcasting equipment
- · Producing and editing video and film
- Contacting potential guests

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Assist with the set-up of the camera and audio equipment for proper use.
- 2. Create and maintain social media channels and marketing materials.
- 3. Design and develop scripts for films and TV.

NACE Competency & Skill Development:





Intern in a fluid role to understand each business function and better manage and assist business operations effectively. Some duties can include but are not limited to:

- Preparing strategy development and recommending opportunities to improve business practices
- Managing projects across cross-functional departments
- Performing and presenting market analysis research
- Supporting day-to-day operations of the business and administration
- Analyzing business and/or financial data

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Industry Specific Competency & Skill Development:

- 1. Demonstrate ethical judgement and craft recommendations on improvements to business processes.
- 2. Understand local business practices and regulations and compare to the standards common in the US.
- 3. Communicate and present effectively to business partners and colleagues.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Communication interns will leverage a variety of skills throughout the internship based on the specific focus within the communication field. Some duties can include but are not limited to:

- Designing and implementing a communication strategy
- Drafting communication content such as press releases, social media posts, and journalist news articles
- Researching trends and news in relevant industries and competitors
- Translating documents and website content into English
- Planning and executing events
- Designing graphics for marketing materials and web design

Competency & Skill Development

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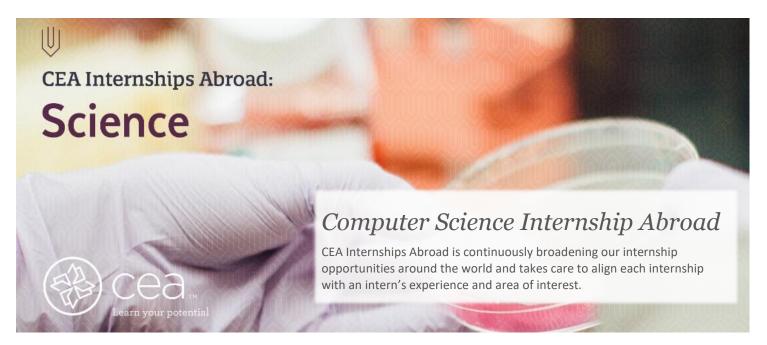
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Industry Specific Competency & Skill Development:

- 1. Articulate ideas clearly to consumers and clients through written and visual content.
- 2. Organize events, layout of articles, and marketing campaigns.
- 3. Analyze effectiveness of campaigns and events compared to goals and budgets.

NACE Competency & Skill Development:





Interns will leverage programming, analysis, and development skills learned in the classroom and apply these skills within a professional setting. Some duties can include but are not limited to:

- Assisting in programming and development of technology products
- · Optimizing, analyzing, and reporting search engine optimization (SEO) and online traffic
- Writing and modifying computer programming code
- · Researching, evaluating, and presenting latest technology trends to supervisor and colleagues
- Developing systems to improve efficiency and automation of internal and external tools and software(s)

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Demonstrate good judgement and decision-making to justify potential changes to processes.
- 2. Understand clients' needs and translate these needs to the technology solution.
- 3. Develop skills in programming, software(s), and other technology.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Culture interns can work in a wide variety of different placements, ranging from NGO-related work to museum curating. Some duties can include but are not limited to:

- Developing outreach initiatives that help children receive education in developing areas of the country or other nations
- Translating tour information to museum visitors or giving tours in English
- Managing social media content creation and posting to social media websites

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Evaluate strategies for community outreach.
- 2. Assist with content creation for organization websites and blogs.
- 3. Organize campaigns and communication strategies.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency

CEA guarantees placements to qualified students based on each students' readiness to participate in an internship abroad. Evaluation of readiness will be conducted throughout the pre-departure and internship placement process. Further details will be provided to accepted internship students.

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Interns will understand how to leverage data to make informed business decisions through a variety of roles and industries. Some duties can include but are not limited to:

- Supporting research teams in collecting and analyzing data
- Tracking data and presenting quarterly research reports with updates and enhancements
- Leveraging various software platforms such as Excel and Power BI to analyze data
- Assisting in the development of a database using data science techniques

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Demonstrate ethical judgement and recommendations on improvements to business processes.
- 2. Communicate and present data effectively to business partners and colleagues who may not be affluent in the data.
- 3. Analyze data gathered and develop solutions related to data collection and management.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written
Communications



Digital Technology



Professionalism, Work Ethic



Global/Intercultural Fluency



Intern alongside professionals focused in research, economics, and policy to provide support and assistance toward meeting the organization's goals. Some duties can include but are not limited to:

- Identifying KPI's, processing analytics, and applying behavioral economic techniques
- Collecting, processing, and analyzing data to recommend process improvements
- Creating and distributing surveys to targeted audiences
- Forecasting economic, political, and/or social trends
- Establishing standards for products, processes, and/or procedures

Competency & Skill Development

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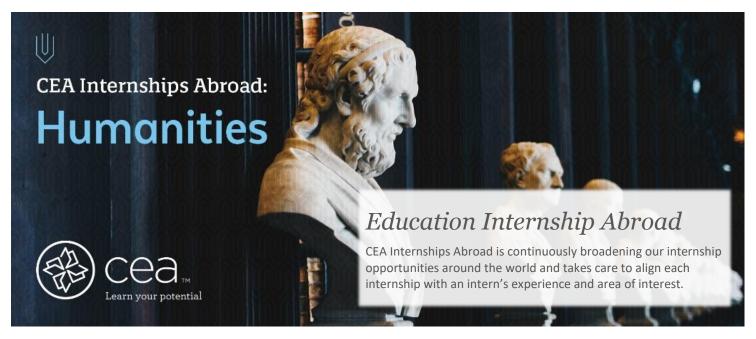
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Industry Specific Competency & Skill Development:

- 1. Demonstrate understanding of the political, economic, and/or social trends that affect the local region as compared to common US trends.
- 2. Communicate ideas clearly through written reports and presentations.
- 3. Analyze data and use ethical judgment in decision-making and recommendations.

NACE Competency & Skill Development:





Interns will put their education coursework knowledge into practice in schools, NGO's, and other educational organizations. Some duties can include but are not limited to:

- · Assisting and developing classroom activities including preparing lessons and educational games/activities
- Developing strategies, tools, and resources that complement lessons while adjusting to the varied educational needs of children
- Writing grants to receive additional funding for new programming and educational opportunities
- Researching innovative social engagement opportunities at an international level and integrating into the organization

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Demonstrate adaptive techniques to support learners in a diverse environment.
- 2. Design and communicate ideas clearly through lessons and teaching.
- 3. Apply skills learned at a home university to a real-world setting.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Engineering internships are offered in a variety of career fields and offer the unique opportunity to engage in technical and/or research based projects. Some duties can include but are not limited to:

- Operating specialized or advanced variation tools to perform precision techniques
- Assisting in drafting proposals to win bids
- Estimating resource requirements for development or production projects
- Assisting engineers in technical development of products and research
- Explaining project details to potential clients and general public

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Communicate technical aspects of a project clearly to a non-technical audience such as clients and/or general public.
- 2. Understand needs and project requirements to create a proposal or design.
- 3. Demonstrate practical application of engineering science and technology.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership





Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns' work will focus on environmental issues and impacts within a variety of roles and organizational structures. Some duties can include but are not limited to:

- Researching environmental issue(s) related to the organization's practices
- Supporting sustainable practices in rural and urban environments
- · Analyzing and preparing operational reports
- Conducting scientific research and managing data

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Understand the impacts of local environmental issues and recommend solutions from similar environments globally.
- 2. Apply scientific research methods and analyze data.
- 3. Use logic and reasoning to identify conclusions and solutions.

NACE Competency & Skill Development:





Finance interns can gain experience in a variety of finance-related roles including data analysis, wealth management, tax, investments, consulting, and more. Some duties can include but are not limited to:

- Analyzing, reporting, and preparing of research to identify new markets and/or products
- Evaluating portfolios of assets and investments
- Reconciling of banking data, sales invoices, and other financial documents
- Comparing past expenses and making recommendations for improvements and budgets
- Tracking payments, records, and daily transactions within a finance software

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Manage data within financial software to make decisions and recommendations on budgets.
- 2. Recognize economic and financial principles and practices, financial markets, and banking.
- 3. Demonstrate ethical business and management principles included in the planning, analysis, and presentation of work.

NACE Competency & Skill Development:





Interns will focus on scientific research and the business development of the organization gaining a holistic view of the food science industry. Some duties can include but are not limited to:

- Conducting scientific research for the development of new or improved products
- Evaluating quality of materials and/or products
- Developing lessons and assisting in food preparation classes for clients
- Creating nutritional plans for clients and the business
- Shadowing within various departments at the organization (finance, marketing, etc.)

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Industry Specific Competency & Skill Development:

- 1. Understand production processes, quality control, and other techniques for maximizing distribution of products.
- 2. Apply knowledge of techniques and equipment used to develop products and plans.
- 3. Define the processes to promote and sell products and plans to consumers.

NACE Competency & Skill Development:







Interns will support health-related initiatives at the organization and learn about the health issues that affect the region. Some duties can include but are not limited to:

- Supporting research teams in collecting and analyzing data on health issues
- Preparing and distributing health education programming for clients at a local NGO and discussing patient cases and care
- Writing fundraising grants to support programming for refugees or other clients
- Assisting trainers and nutritionists in personalized care

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Industry Specific Competency & Skill Development:

- 1. Demonstrate ethical judgement and make recommendations on improvements to health initiatives.
- 2. Articulate health issues that affect the local region as they compare to common health issues in the US.
- 3. Understand methods for programming design, teaching, and assessment of programs given to clients.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will leverage programming, analysis, and development skills learned in the classroom and apply these skills within a professional setting. Some duties can include but are not limited to:

- Assisting in programming and development of technology products
- Improving control and use of organizational data to optimize day-to-day work
- Understanding and recommending opportunities to increase efficiencies through automation
- Troubleshooting and fixing issues reported by employees and clients
- Designing, coordinating, and implementing system changes, policies, and procedures

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Industry Specific Competency & Skill Development:

- 1. Demonstrate good judgement and decision-making to justify potential changes to processes.
- 2. Understand clients' needs and translate to the technology solution.
- 3. Develop skills in programming, software(s), and other technologies.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written
Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will have the unique opportunity to apply their understanding of political, economic, and cultural relations within an international setting. Some duties can include but are not limited to:

- Supporting integration of refugees into the local region through inclusive programming
- Researching innovative social projects at an international level that can be replicated at a local level
- Analyzing and forecasting economic, political, and/or social trends
- Reading and summarizing legal and regulatory policies that affect the organization

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Compare and contrast economic, political, or social trends in the local region as they compare to the US.
- 2. Design and organize programming to support clients at the organization.
- 3. Interpret data and recommend potential solutions to the organization.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns have a unique opportunity to work within the fast-paced industry abroad and understand how journalist practices differ on a global scale. Some duties can include but are not limited to:

- Interviewing, writing, and producing articles within the given deadlines
- Copyediting colleagues' articles prior to publication
- · Compiling daily aggregation of news from around the region through local media and writing briefs
- Reviewing articles and news and producing a summary report for journalist teams
- Translating articles for publication from the local language to English

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Articulate ideas clearly, through written and visual content, to consumers and clients.
- 2. Summarize reports and impressions of regional and global news and interviews.
- 3. Understand ethical practices of journalism of the host organization compared to US practices.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will gain exposure to the use of law within a professional environment, which can be subsequently leveraged for post graduate applications. Some duties can include but are not limited to:

- Writing summary reports on recent law cases to be published on the organization's website
- Assisting in legal research for GDPR compliance and other legal competences
- Using database(s) to investigate legal issues or incidents
- Maintaining operational records
- Shadowing the legal department to understand its collaboration within the organization

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Demonstrate ethical judgement and make recommendations on cases.
- 2. Understand and articulate the differences in legal practices in the host country as they compare to those in the US.
- 3. Communicate ideas clearly to clients and colleagues who may not understand legal concepts.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written
Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will work with organizations to strengthen client relationships and will communicate to explain proposals, present research findings, and/or discuss project statuses. Some duties may include but are not limited to:

- Determining technical objectives by analyzing research and creating detailed plans to accomplish these objectives
- Conducting research related to physical principles and performing investigations on matters such as water storage, wastewater discharge, pollutants, and other compliance issues
- Planning environmental restoration projects using biological databases and environmental science strategies

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Industry Specific Competency & Skill Development:

- 1. Evaluate findings of environmental studies for remediation to restoration organizations.
- 2. Analyze research to compose recommendations for maintaining and restoring environmental conditions.
- 3. Develop working relationships with local staff and private clientele.

NACE Competency & Skill Development:





Interns will focus on the creative and analytical side of marketing. Some duties can include but are not limited to:

- Creating a social media marketing strategy and planning content for various platforms such as Facebook and Instagram
- Evaluating and presenting recommendations on marketing strategy efforts
- Estimating and tracking costs and budgets for marketing or advertising campaigns
- Conducting market research and presenting competitive landscape findings

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Execute a marketing strategy, track results, and adapt the strategy based on analysis and data.
- 2. Develop effective communication skills with internal and external stakeholders.
- 3. Demonstrate critical thinking skills by crafting a recommendation to create or change the organization's marketing strategies.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will work to develop computational methods for solving problems that occur in a variety of areas within the organization. Some duties can include but are not limited to:

- Applying mathematical methods in real-world industry-specific contexts
- Using data to plan effectively to reach business goals
- Maintaining bookkeeping, updating account systems, analyzing, and reporting of data

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Industry Specific Competency & Skill Development:

- 1. Create and analyze surveys given to focus groups.
- 2. Conduct market research through sectorial finance databases to help develop marketing strategies.
- 3. Develop budgeting and account strategies for events and assist in programming of online accounting systems.

NACE Competency & Skill Development:





Interns will manage information technology project planning and execution. Some duties can include but are not limited to:

- Testing software and checking status issues
- Assisting with online marketing tasks for clients and internal efforts
- Producing websites, applications, and social media design

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Industry Specific Competency & Skill Development:

- 1. Manage information technology and system activities.
- 2. Conduct research and collect data about customer needs.
- 3. Develop detailed project plans.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership





Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency

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Internships will vary based on the intern's specific industry focus but may include placements in curation, archiving, or education. Some duties can include but are not limited to:

- Providing guided tours to visitors and educating guests throughout the museum
- Monitoring and delivering educational programming at an art exhibit
- Observing and evaluating archival or historical objects
- Preparing materials for preservation, storage, or display

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Industry Specific Competency & Skill Development:

- 1. Classify and organize materials for display or archives.
- 2. Explain the history of materials to guests visiting from around the world.
- Plan, deliver, and track effectiveness of educational programming.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns can expect to support organizations whose mission is to improve the lives of people in surrounding communities. Some duties can include but are not limited to:

- Creating, planning, and coordinating activities for programs and outreach initiatives
- · Analyzing and maintaining records and reports such as budgets, personnel records, or training documents
- Creating and evaluating strategies to raise funding for community-based initiatives

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Develop operating strategies, plans, and procedures.
- 2. Conduct research on social issues and present solutions to the organization.
- 3. Prepare grant proposals and provide reading and literacy support to communities in need.

NACE Competency & Skill Development:















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Industry Specific Competency & Skill Development:

- 1. Research issues affecting the local community as they compare to common issues faced by similar non-profit organizations in the US.
- 2. Communicate ideas effectively to persuade, educate, and/or inform clients and the general community through a variety of methods (written, oral, etc.).
- 3. Understand the various departments that support the mission of the non-profit organization.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism, Work Ethic



Global/Intercultural Fluency



Interns will understand the organization's holistic operations and goals. Some duties can include but are not limited to:

- Assisting in the day-to-day operations of the organization through creating artistic work (arts, film, media, performance, etc.)
- Writing, editing, and publishing marketing materials
- Creating creative materials requested by the organization and/or clients
- Researching best practices and trends on a regional and global scale

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Industry Specific Competency & Skill Development:

- 1. Explain the creative process, from conception to production, and defend artistic decision(s).
- 2. Understand the organization and its business operations.
- 3. Apply artistic and effective communication skills within a professional setting.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will have a variety of responsibilities based on their specific focus within the realm of political science. Some duties can include but are not limited to:

- Understanding the development and operation of political systems
- Analyzing and researching topics such as public opinion, political decision-making, and structure and operation of governments
- Creating and evaluating strategies to train on social issues

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Prepare presentations and reports of scientific or technical data.
- 2. Conduct research on social issues.
- 3. Prepare documentation related to legal or regulatory subjects.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will have the opportunity to use their knowledge of human behavior and performance and psychological research methods to assist organizations in achieving their individual missions. Some duties can include but are not limited to:

- Planning, preparing, and executing workshops and group activities
- Participating in focus groups and helping to analyze the generated information
- · Presenting social services program information to the public via website content and/or social media

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Implement activities geared toward using creative outlets for mental health.
- 2. Identify opportunities for improvement based on an analysis of data provided by clients.
- 3. Develop and implement marketing strategies.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism, Work Ethic



Global/Intercultural Fluency



Interns will work in a dynamic public relations environment. Responsibilities will lie in a variety of facets of the public relations field, personalized to each intern's interests and goals. Some duties can include but are not limited to:

- Designing and implementing a public relations strategy
- Drafting communication content such as press releases, social media posts, and news articles
- Researching trends and news in relevant industries and competitors
- Planning and executing events
- Managing fundraising databases and client relations

Competency & Skill Development

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Industry Specific Competency & Skill Development:

Communications

- 1. Articulate ideas clearly, both written and verbally, to consumers and clients.
- 2. Organize events, the layout of articles, and marketing campaigns.
- 3. Analyze the effectiveness of campaigns and events as compared to goals and budgets.

NACE Competency & Skill Development:





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Career Management



Interns will assist in the planning, coordination, and editing of materials for publication. Some duties can include but are not limited to:

- Copyediting print and online material content
- Observing publication production, from editorial planning to distribution
- Researching, creating, and writing advertisement copy and short articles
- Presenting ideas and article pitches

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Articulate ideas clearly, both written and verbally, to consumers and clients.
- 2. Develop and write materials for clients.
- 3. Describe the coordination and production process of publication.

NACE Competency & Skill Development:





Interns will leverage their interpersonal skills to contact regular and prospective customers to demonstrate products and solicit orders. Some duties can include but are not limited to:

- Communicating with customers and potential customers on potential leads
- Supporting the organization with budgeting and accounting for events
- Finding, researching, and contacting possible business partners

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Identify products to recommend to customers based on their needs and interests.
- 2. Evaluate, research, benchmark, and prepare sales strategies for brands.
- 3. Respond to customer questions regarding the prices, availability, uses, and credit terms of products.

NACE Competency & Skill Development:

















Interns will gain an understanding of a variety of social issues that have a regional and global effect in fields such as psychology, rehabilitation therapy, social work. Some duties can include but are not limited to:

- Developing marketing materials to educate, support, and advise clients
- Creating, distributing, and analyzing surveys for local residents
- Researching best practices and trends of social services on a regional and global scale
- Shadowing social services professionals to better understand practices and support clients

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Conduct research of trends that affect the local region as compared to the US.
- 2. Articulate ideas clearly to professionals, colleagues, and clients using a variety of communication styles and methods.
- 3. Analyze data and develop a conclusion based on the results.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency

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Interns will leverage their knowledge of current sustainability initiatives to help determine project goals and strategies in collaboration with other sustainability professionals. Some duties can include but are not limited to:

- Assessing or proposing sustainability initiatives while considering cost effectiveness and technical feasibility
- Providing technical or administrative support for sustainability programs
- Applying research on thematic areas related to sustainability

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Industry Specific Competency & Skill Development:

- 1. Create communication plans surrounding new initiatives for organization-wide implementation.
- 2. Evaluate technical data to determine effect on organizational plans.
- 3. Analyze and track sustainability indicators such as energy usage, natural resource usage, waste generation, and recycling.





Interns will assist in the development, instruction, and support of educational programming for the organization. Some duties can include but are not limited to:

- Developing lesson plans or programs based on instructional objectives
- Evaluating the effectiveness of a delivered lesson or program and identifying opportunities for improvement
- Assisting in after school/summer camp programming
- Presenting information to students and colleagues
- Tutoring and assisting students with assignments and tasks

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Industry Specific Competency & Skill Development:

- 1. Articulate ideas to students clearly using effective communication and teaching methods.
- 2. Identify and adjust communication and teaching styles to suit the unique needs of students.
- 3. Select and implement the correct instructional method for a given situation.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will assist with the technical production of theatre, gaining hands on experience and an understanding of the organization's operations. Some duties can include but are not limited to:

- Shadowing the director, production crews, etc. to develop an understanding of how to make decisions impacting productions
- Sourcing props and costumes needed for show(s)
- Writing, editing, and proposing scripts and other written materials
- Operating lightening and other technical equipment during rehearsal and/or production

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Industry Specific Competency & Skill Development:

- 1. Understand the overall operations of the organization including the sales, rehearsals, production, and wrap of a project.
- 2. Articulate and execute instructions given by the director and/or production crew.
- 3. Communicate ideas effectively in written and oral communications.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will hone their customer service and logistical planning skills to better understand the needs of different clientele within the industry. Some duties can include but are not limited to:

- Creating constructive and cooperative working relationships with clients and peers
- Understanding how to use social media and email as marketing tools
- Evaluating, supporting, and organizing the execution of events

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Industry Specific Competency & Skill Development:

- 1. Manage social media and website improvements.
- 2. Conduct market research analysis.
- 3. Create and implement a sales strategy for organizational expansion.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



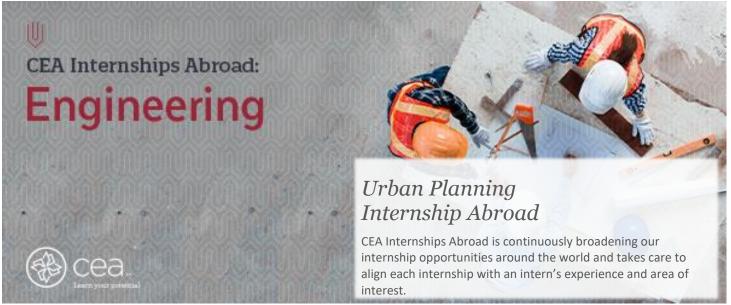
Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns support proposed plans for clients through a variety of activities in the development and design phases. Some duties can include but are not limited to:

- Preparing presentations for clients using both 2D and 3D models
- Researching regional laws and compliances required for projects
- Drafting papers, proposals, and evidential support for documents
- Managing tasks and time taken for specific components of a project
- Attending meetings with the client as well as in the community

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Industry Specific Competency & Skill Development:

- 1. Research local laws, codes, and government regulations that affect the project and compare these to common practices in the US.
- 2. Articulate ideas clearly to clients through written communication and attractive visual aids.
- 3. Understand a client's vision and conceptualize it into a design.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency



Interns will gain an understanding of veterinary practices abroad both in the organizational structure and animal support practices. Some duties can include but are not limited to:

- Assisting in care for animals including examinations and treatments
- Operating medical machinery such as x-rays
- Researching medical issues that affect the local region and presenting findings
- Communicating health and wellness practices to clients and the general public
- Analyzing test data to assist is diagnosis

Competency & Skill Development

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Industry Specific Competency & Skill Development:

- 1. Research issues affecting the local region as they compare to common issues in the US and present information.
- 2. Articulate ideas clearly to clients through written and oral communication while adapting the treatment strategy to each individual.
- 3. Understand how the organization utilizes best practices in caring for animals.

NACE Competency & Skill Development:



Critical Thinking/ Problem Solving



Leadership



Teamwork/ Collaboration



Career Management



Oral/Written Communications



Digital Technology



Professionalism/ Work Ethic



Global/Intercultural Fluency